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### *Corporate Social Responsibility (CSR) policy*

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Our Corporate Social Responsibility (CSR) Company Policy refers to our responsibility toward our staff, our stakeholders, our customers, our suppliers, the world around us, and the planet. The social responsibility of a business is to give back to the world just as it provides to us.

#### **CSR SCOPE**

This policy applies to our Company. It may also refer to suppliers and partners. We will continuously improve our Corporate and Social Responsibility (CSR) strategy by:

- Continually improving our performance and meeting all applicable legislation.
- Informing our staff to be mindful of the effect of their actions on non-renewable resources.
- Introducing procedures to assist with implementing CSR.
- Encouraging our business partners to implement CSR.

#### **CORPORATE SOCIAL RESPONSIBILITY POLICY ELEMENTS**

We want to be a responsible business that meets the highest standards of ethics and professionalism. Our Company's social responsibility falls into two categories: compliance and proactiveness.

**Compliance** refers to our company's commitment to legality and willingness to observe community values.

**Pro-activeness** is every initiative to promote human rights, help communities and protect our natural environment.

Our company may initiate and promote community investment and educational programs, R&D to develop the best possible future-proof solution for our industry. We are open to suggestions and listen carefully to ideas. Our company always tries to improve the way it operates continuously, learns from past experience and to create a non-judgmental learning environment.

We'll readily act to promote our identity as a socially aware and responsible business. Management must communicate this policy on all levels. Managers are also responsible for resolving any CSR issues.